MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF ORONO INDEPENDENT SCHOOL DISTRICT NO. 278 HELD SEPTEMBER 27, 2022

Present: Bob Tunheim, Mike Bash, Kristine Flesher, Martha Van de Ven, Laura Wallander, Sarah Borchers, Ali Howe

Absent: None

The Regular Meeting of the Board of Education of Orono Independent School District No. 278 was held on Tuesday, September 27, 2022 and called to order by Board Chair, Bob Tunheim, at 7:00 PM.

UPON MOTION by Sarah Borchers, seconded by Martha Van de Ven, the Consent Agenda was approved as follows:

- Approved Minutes from the Regular Meeting held September 12, 2022
- Approved the leave of absence of Kristina Mochinski, part-time Second Grade Teacher at Orono Schumann Elementary School, tentatively effective October 17, 2022 through January 26, 2023
- Approved the leave of absence of Jennifer Runck, full-time Band Teacher at Orono High School, tentatively effective November 27, 2022 through February 27, 2023
- Approved the change of assignment of Rebecca Schweitzer, full-time Special Services Secretary at Orono Public Schools, to full-time Custodian at Orono Elementary Center, effective September 26, 2022
- Approved the leave of absence of Kate Monskey, part-time Assistant Teacher at Orono Discovery Center, tentatively effective November 6, 2022 through January 27, 2023
- Approved the following fall coaching contracts:

Cross Country

Nate Uselding, Community Education Coach (50%) Quinn Montgomery, Community Education Coach (50%)

- Accepted Donations Totaling: \$1,825.75
- Approved a Temporary Wage Differentials and Increases for Paraprofessionals who Substitute as Licensed Teachers during the 2022-2023 School Year
- Approved Bill Vouchers: 313752-313953, EP Register: 901607-901610, EFT Vouchers: 224-227 and Capital One: 51966-52012

6. - Superintendent's Report on Excellence

Dr. Flesher began her report by sharing that she was excited to celebrate excellence in academics happening at Orono. She shared the names of the 2023 National Merit Semifinalists and offered congratulations to Zara Coakley, Eli Hamer, Rylan Hunt and Michael Rascher. National Merit Commended Scholars will be named later this month and the board will honor all of these students before its November board meeting.

Next, Dr. Flesher shared with the board that junior Emily Middleton earned a perfect score on the Advanced Placement U.S. History exam that she took at the end of her sophomore year. Emily received a letter from the College Board who administers the AP program to let her know that she not only received a top score of 5 on the exam, but that she was one of just nine students around the world to earn a perfect score. Congratulations to Emily and to her AP U.S. History instructor, Mr. Dennis Lynn.

Next, Dr. Flesher provided an update regarding the work that took place during a recent staff development day. Buildings focused on student data and goals that were written at the Continuous Improvement retreat on September 21. Dr. Flesher thanked the Orono teachers for working so very hard on student achievement.

Dr. Flesher shared that the Orono Foundation for Education hosted their annual 'Coffee & Conversations' event on the Spartan Plaza, and that it was a success. Dr. Flesher extended gratitude to Orono teachers Ryan Gallagher, Katie Stanley and Erin Head for sharing the impact of their summer professional development programs. As teacher leaders, these three returned to campus to share and help implement best practices in a number of academic areas. Dr. Flesher also extended her gratitude to the anonymous donors who provided \$1 million to support staff professional development. Following a request for proposal process last spring, administrators were able to review and fund over 20 requests by the amazing Orono teachers and principals.

Finally, Dr. Flesher noted that it is homecoming week in Orono, and mentioned that there would be many events taking place including the parade, pep fest, football game and dance.

7. - Board Members Questions and Comments

8. – Old Business

8. A-2022-2023 Superintendent Goals

The 2022-2023 Superintendent Goals were presented for a second reading and approval.

UPON MOTION by Mike Bash, seconded by Martha Van de Ven, the board approved the 2022-2023 Superintendent Goals as presented.

Motion approved unanimously.

8. B – Policy Review

The following revised policies were presented to the board for a second reading and approval.

- Policy 505: Distribution of Non School-Sponsored Materials on School Premises by Students and Employees
- Policy 516: Interviews of Students by Outside Agencies
- Policy 517: Student Disability Nondiscrimination
- Policy 518: Internet Acceptable Use and Safety
- Policy 519: Violence Prevention Applicable to Students and Staff
- Policy 520: Hazing Prohibition Applicable to Students and Staff

UPON MOTION by Ali Howe, and seconded by Laura Wallander, the board approved the changes to policies 505, 516, 517, 518, 519 and 520 as presented.

Motion approved unanimously.

8. C – Other Old Business as Necessary

No other old business was brought forward.

9. – New Business

9. A - Orono Activities Center Update

Tiffany Clifton, Director of Community Education, shared with the board an update on the Orono Activities Center.

9. B - Preliminary Levy Certification

Jim Westrum, Executive Director of Business Services presented the 2022 Pay 2023 Property Tax Levy and highlighted key points regarding the levy.

UPON MOTION by Mike Bash, and seconded by Martha Van de Ven, the board approved the proposed 2022 Pay 2023 Property Tax Levy.

Motion approved unanimously.

9. C – Other New Business as Necessary

No other New Business was brought forward.

Board Chair Bob Tunheim shared that the board would be moving into a workshop session for the purpose of a report on continuous improvement, followed by a closed session for the purpose of board discussion of negotiation parameters.

Adjournment to Closed Session

Pursuant to Minnesota Statutes Ch. 13D.03 Closed Meetings for Labor Negotiation Strategies, the board seeks to go into closed session to discuss negotiation parameters.

UPON MOTION by Martha Van de Ven, seconded by Sarah Borchers, the board adjourned to a closed session pursuant to Minnesota Statutes Ch. 13d.03 to discuss negotiation parameters.

Motion Carried.

Reconvene to Open Session

The Regular School Board Meeting reconvened to open session at 9:29 PM.

UPON MOTION by Mike Bash, seconded by Sarah Borchers, the regular meeting was adjourned at 9:30 PM.

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Bob Tunheim, Chair

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